



## Minutes of the Division Council Meeting

Held at 11.42 am on Saturday 4 February 2012

1pm at The Lodore Falls Hotel, Borrowdale (papers & refreshments available from 10am)

**Present:** Alan Rutter, Joy Bowmer, Mike Charlton, Mike McDonald (Regional Secretary), Chris Brooksbank, Mike Cunningham, Jonathan Whitwell, John Reardon, Allyson Ingall, Angie Leonard, Jenny Rutter, Anne Kay, James Douglas, Dave Ramshaw, Gillian Telford, Mike Telford, Dave Ramshaw, Lucy Hillbeck and Richard Wilson.

<b>Agenda:</b>	<b>Action</b>
<b>Apologies:</b> Grahame Smith, Jane Reardon, Tim Ayre, Gemma Thorpe, Andrew Barton & Kirsty Barton	
<b>1. Minutes of the last Meeting:</b> of 26 November were agreed. Minutes of	
<b>2. Matters arising:</b> None, not on the agenda	
<p><b>3. Category 1 Reports:</b></p> <p><b>National Executive:</b> Mike McDonald covered most of the main points in his speech in the AGM. Alan did highlight the Unions position over pensions: NUT has not signed the “Heads of Agreement”, and we believe the NAHT is now withdrawing from it. The government has not moved – the shift of contributions will not improve the overall scheme.</p> <p>The new performance management proposals are being described as a bully’s charter with casework research showing that female staff at key parts of their lives are effectively targeted. We must make sure that our members understand the action we are taking over a range of issues including workload. Alan has seen how effective action has been across the country, and said that we will take this sort of action in Cumbria if our members want it.</p> <p>Mike Cunningham noted the divide between unions at executive level. He said we should work together in schools, and we should mobilise this. Alan confirmed that he still represents this view at national level.</p> <p>Currently our membership levels are looking very positive,</p> <p>Teacher Representative: The county have not organised scrutiny groups but Alan remains the Union representative on the Schools Forum.</p> <p>TACG is now JCG and will meet next week.</p>	AR
<p><b>4. Category 2 Reports:</b> President, H&amp;S Advisor, EGAG: nothing to report and written reports presented to the AGM were noted.</p> <p>Negotiating Secretary: We are forging a good working relationship with the LA at corporate levels, and while this is still settling we are now an influential player at all levels.</p> <p>Casework Secretary / Team: The team meet on the first Monday of the month and is moving on to support each other and ensure we have a keen overview of county issues.</p> <p>School Leadership – in addition to the written report Angie brought attention to the school rep training events across the county. All members are asked to ensure that schools they know</p>	

<p>have reps / contact people.</p> <p>Internal communications – Dave will add all dates for courses, association meetings and events to the county website.</p>	
<p><b>5. Correspondence requiring decisions as to action:</b> None</p>	
<p><b>6. Annual Conference 2012:</b> Accommodation booked through Bill Muir in Torquay. Deposits paid.</p> <p>Delegates are: Cumbria: Joy (and partner), Alan (as exec) &amp; Jenny Barrow: Angie Carlisle: Angeline, Jim , Dave H &amp; Dave Copeland: Allyson &amp; Mike C Furness: Chris &amp; Emma Cook Penrith: Mike C (&amp; Yvonne) &amp; Carly Walsh Westmorland: Jonathan, Richard &amp; Lucy Workington : Mike T (Linda), Ruby (TBC)</p> <p>Reps forms need to be returned to HQ by 15 February – all forms on hearth – please send a copy to Allyson.</p> <p>Expenses will match the executive rates</p> <p>Our reception on the Sunday will be a 8.30 to midnight!</p>	
<p><b>7. Cumbria Division Training 2011:</b> See School Leadership Group report presented at the AGM</p>	
<p><b>8. Cumbria Matters:</b> nothing further to the add from the AGM</p>	
<p><b>9. National Matters:</b> nothing further to the add from the AGM</p>	
<p><b>10. Matters arising from Category 2 Reports</b> (Timed business – taken at 12pm) <b>President, Secretary, Negotiating Secretary, Casework &amp; Treasurer, H&amp;S Advisor, EGAG, North Regional Council:</b> These items were taken earlier with nothing further to the add from the AGM.</p> <p>The next Regional Council is to be on Saturday 3 March</p>	
<p><b>AOB:</b> None</p>	
<p><b>Place, time and date of the next meeting:</b> Executive and Conference Reps 1pm Friday 23 March at The Roundthorn Hotel, Penrith Annual Conference – Friday 6 to Tuesday 10 April Executive 7pm Monday 30 April &amp; Monday 21 May Division Council 10 for 10.30am Saturday 30 June (venue TBC)</p> <p style="text-align: right;">Meeting closed at 12.14pm</p>	